Principal Life Insurance Company Des Moines, IA 50392-0002



Account number

# PLEASE USE BLACK INK

# PLEASE ENTER DATES AS MM/DD/YYYY

Instructions

1. The Employee Information section should always be completed with the information about the employee.

2. The employee must ALWAYS sign the last page.

3. When coverage is being requested for an eligible dependent(s), this form applies to all persons requesting coverage.

- a. Complete the Eligible Dependent Information section, if applicable.
- b. Complete the Health Information section for you and your eligible dependents, if applicable.
- c. The spouse or domestic partner must sign the last page if spouse or domestic partner coverage is being requested.
- 4. After completing and signing this form, make a copy for your records.

#### **Employee Information**

Your name (last, first, middle initial)	Gender		Social security number	Date of birth
	male	female		
Mailing address (street)				

City	State	ZIP code
		1
Email address		

Home	phone	number
nome	phone	number

Employer name

**Eligible Dependent Information –** Please provide the requested information for the eligible dependents electing coverage.

Name (last, first, middle initial) Spouse or domestic partner	Gender		Social security number	Date of birth
	male	female		
	male	female		
	male	female		
	male	female		
	male	female		
	male	female		

If additional dependents, list on separate page. Please sign and date the separate page.

1.	Employee	's heig	ghtftin. we	ightlbs.			
	Spouse's	or dor	nestic partner's height	_ftin. weight _	lbs.		
2.	yes	no	Is any person receiving m	edical treatment or taking p	rescription medication?		
3.	yes	no	Is any person currently pr	Is any person currently pregnant?			
4.	yes	no	In the past 5 years, has any person had surgery, been hospitalized or consulted with a doctor/physician or medical practitioner, had blood or other diagnostic tests (other than for HIV antibody), or been advised to receive medical treatment? Provide results of all tests.				
5.	yes	no	In the past 5 years, ha following (check all that a	s any person been diagnos pply)?	sed with or received trea	atment for any of the	
			cancer/tumor(s)	liver disorder/hepatitis	bone/joint disorder	infertility	
			back/spine disorder	kidney/urinary disorder	digestive disorder	blood disorder	
			stroke	migraines/headaches	alcohol/drug abuse	gland/thyroid disorder	
			skin/eyes/ears/nose/ throat disorder	multiple sclerosis/ neurological disorder	organ or other transplants		
			asthma/respiratory disorder	heart or circulatory disorder	psychological/ mental disorder		
			Other conditions – inc	uding prescription medicine			
			High blood pressure –	last reading and date	I		
			Diabetes – last HbA1c	reading and date/			
6.	yes	no	as having Acquired Imm other immune disorder ( <b>c</b>	any person on whom covera une Deficiency Syndrome ( other than HIV immune de HIV and have not develop	AIDS), AIDS-Related Co ficiencies)? Answer this	mplex (ARC), or any s question no if you	

Provide details for all "yes" answers on Page 3.

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**Health Information** 

Health Information (continued)		120
Name of person diagnosed	Date diagnosed	Date released from medical care
Diagnosis of illness or condition		
If not released, describe current symptoms or pro	blems	
Type of treatment (for example surgery or therap	y) and names of all current prescription me	dications including dosage
Frequency of treatment		
weekly monthly yearly	other	
Names and addresses of doctors/physicians, me	dical practitioners, hospitals or other health	care providers
Name of person diagnosed	Date diagnosed	Date released from medical care
Diagnosis of illness or condition		
-		
If not released, describe current symptoms or pro	blems	
Type of treatment (for example surgery or therapy	y) and names of all current prescription me	dications including dosage
Frequency of treatment		
weekly monthly yearly	other	
Names and addresses of doctors/physicians, me	dical practitioners, hospitals or other health	care providers
Name of person diagnosed	Date diagnosed	Date released from medical care
	Date diagnosed	
Diagnosis of illness or condition		
If not released, describe current symptoms or pro	blems	
Type of treatment (for example surgery or therapy	y) and names of all current prescription me	dications including dosage
Frequency of treatment		
weekly monthly yearly	other	
Names and addresses of doctors/physicians, me	dical practitioners, hospitals or other health	care providers
Name of person diagnosed	Date diagnosed	Date released from medical care
Diagnosis of illness or condition		
If not released, describe current symptoms or pro	blems	
Type of treatment (for example surgery or therap	y) and names of all current prescription me	dications including dosage
Frequency of treatment		
weekly monthly yearly	other	
Names and addresses of doctors/physicians, me	dical practitioners, hospitals or other health	care providers
If more space is needed, attach a separate p	bage giving full details. Sign and date a	all those pages.

# **Notice of Information Practices**

In order to properly underwrite and consider your request for coverage, we must collect information to determine if you (and your dependents if also requesting dependent coverage) qualify for insurance with Principal Life Insurance Company. We will do this by having you complete this Statement of Health. In addition, we may contact sources besides yourself for personal data about any proposed insured, including (a) spouse or domestic partner, (b) employer, (c) medical professionals or institutions, (d) pharmacy benefit managers, and (e) insurance companies to which you may have applied for insurance in the past. The personal data may include age, medical history, job, income, habits and other personal characteristic information. Information collected will not be used to determine sexual orientation. We may also ask that medical exams or other tests be completed.

We will keep your data confidential. Only employees performing business transactions regarding your coverage will see your data. In certain circumstances, we may provide data to (a) government agencies, (b) attending physicians, (c) insurance organizations without identification, (d) the employer, and (e) our reinsurer, if applicable, for the purpose of reporting claims experience or conducting audits.

You or your dependents, if applicable, have certain rights in connection with this request for coverage. Those rights are:

- 1. to find out what personal information is contained in Principal Life files (medical information may be disclosed only to your attending physician).
- 2. to correct or amend information in Principal Life files.

Upon written request, Principal Life will furnish to you (or your dependent) information concerning:

- 1. the nature and scope of personal data in our records;
- 2. the types of disclosures which may be made; and
- 3. rights of access to the information collected and how such information may be corrected or amended.

We will respond to such written request within 30 days from the date of receipt.

For further information about your file or rights, you may contact: Group Operations, Group Medical Underwriting, Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392-0531.

#### Authorization, Acknowledgment, and Signatures

- I represent information, statements, and answers on this form, and any attachments, are complete and true to the best
  of my knowledge. They are a part of this request for coverage under the group policies. I agree Principal Life is not
  liable for anyone's claim which happens or begins before the effective date and approval of coverage. No information
  will be considered to have been given to Principal Life unless it is stated on this form.
- I have read, or had read to me, the questions and responses and realize any false statements, omissions or material misrepresentation regarding age or health information could cause coverage, if issued, to be cancelled as never effective.
- If approved for coverage, all policy provisions will apply including, but not limited to, preexisting conditions restriction, the Actively at Work and Period of Limited Activity provisions.
- I understand an agent cannot change or waive any rates, benefits, or provisions of any policy, if issued, without the written approval of an officer of Principal Life.
- In order to properly underwrite and consider your request for coverage, we must collect information to determine if you (and your dependents if also requesting coverage) qualify for insurance with Principal Life. I authorize any physician, medical practitioner, health care provider, hospital, clinic or medically related facility, pharmacy benefit manager, insurance company, consumer reporting agency or employer, that has any personal information, including physical, mental, drug or alcohol use history, regarding me or any dependent, to give to Principal Life, its agents, employees or reinsurers performing business transactions, any such data. The personal data will include age, job and income information, \*medical history, physical, mental, drug or alcohol use history. \*This authorization excludes disclosure of the result of a test for HIV if I or any dependent has tested HIV positive but has not developed symptoms of the disease AIDS. Such test results shall not be discovered or published. Nothing in this caveat will prohibit this authorization from including the fact that I or any dependent has AIDS. Only employees performing business transactions regarding your coverage will see your data. In certain circumstances, we may provide data to (a) government agencies, (b) attending physicians, (c) pharmacy benefit managers, and (d) insurance organizations without identification, if applicable, for the purpose of reporting claims experience or conducting audits.
- I authorize Principal Life to release any such data as required by law. When signed in connection with any application
  for, reinstatement of, or request for change in benefits, this form shall be valid for two years after the date signed. I
  understand I may revoke this authorization for information not then obtained. The revocation must be in writing and
  may be basis for denying insurance benefits. A photocopy of this form shall be as valid as the original. I understand
  that I am entitled to receive a copy of this authorization form and that a person authorized to act on my behalf is entitled
  to receive a copy of this authorization form. I understand additional medical records may be requested at the time a
  claim is filed.

# Authorization, Acknowledgment, and Signatures - continued

- I understand the data obtained by use of this authorization will be used by Principal Life for claims administration and to determine eligibility for coverage. I understand that failure to sign this authorization form may impair the ability of Principal Life to evaluate or process an application or claim and may be a basis for denying an application or claims for benefits. This information will not be used for any purposes prohibited by law.
- I understand the data obtained by use of this authorization will be valid for thirty months from the date this authorization is signed if the purpose for collecting the information is in connection with an application for insurance, a reinstatement or a request for change in benefits; or the duration of the claim if this authorization is for the purpose of collecting information in connection with a claim for benefits. For health or dental insurance, I understand the data obtained by use of this authorization will be valid for the term of coverage and any renewals of that coverage.
- Health information obtained will not be re-disclosed without my authorization unless permitted by law, in which case it may not be protected under federal privacy rules.
- It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

If critical illness coverage is elected, the critical illness certificate provides limited benefits. Review your certificate carefully.

Employee's signature	Date signed
X	
Spouse's or domestic partner's signature*	Date signed
X	

\*Spouse's or domestic partner's signature only required if Voluntary Term Life or Critical Illness coverage is elected.